

8-8-22 MEETING NOTES/MINUTES PRESENT: Nathan VanAken, Adelle Woodard, Emily Morrison

1. **Discussion Items**

Negotiation Timetable- Meet in Sept to establish goals and plans for meeting on Mondays for the purpose of negotiations at 5:30 the second Monday of the month.

Plan- to be competitive in attracting and retaining quality educators through culture, work environment and compensation. The need to revisit this sooner rather than later will dictate the time for negotiations.

Goals- Accomplish the above while being fiscally responsible

Discussed potential sign-on stipend for recruiting purposes. Discussed past practices and the need to provide an enhanced pay scale for newer and younger teachers to make a livable wage.

Discussed the need for adding a line item for Color guard and Piano Accompanist.

Discussed the open positions and the plans to fill them based on current financial Challenges. BOE members provided a history of past discussion pertaining to negotiations and pay structure.

Emily and Nathan signed paperwork for State Aid Note and SMB & T signor paperwork.