

CAMDEN-FRONTIER BOARD OF EDUCATION

Regular Meeting Minutes – October 18, 2021 - Band Room

I. Call to Order at 6:02p.m.

Roll Call:

Present: Byrd, Landers, E. Morrison, Woodard, VanAken, G. Morrison

Absent: Crow

II. Pledge of Allegiance

III. Changes or Additions to the Agenda

IV. Approval of Previous Meeting Minutes – Motion to approve the September minutes by G. Morrison, second by VanAken. Motion Carries 6-0

V. Public Comment

VI. Board Correspondence

VII. Presentations: None

VIII. Reports

- a. Superintendent's Report
- b. President's Report
- c. Treasurer's Report
- d. ISD Report
- e. Student Council Report
- f. Committee Reports as Applicable:
 - i. Personnel and Athletics
 - ii. Building and Site
 - iii. Finance
 - iv. Curriculum

IX. Discussion Items

- a. Preliminary Strategic Site Plan
- b. Emergency Operations Plan Biannual Review
- c. Board Policy Adoption

X. Action Items

- a. 21-22 Pandemic Response
 - i. **Motion to approve** an increase in substitute teacher compensation. Raise the daily rate from \$90 to \$110 to incentive substitutes to take positions at C-F over neighboring districts by Woodard, second by G. Morrison.
Roll Call Vote: Landers- Y VanAken-Y G. Morrison-Y
Byrd-Y Woodard-Y E. Morrison- Y
Motion Carries 6-0
 - ii. **Motion to increase** the vaccination incentive from \$250 to \$1,000 per staff member. This increase will only be available to those who have initiated vaccination by November 30, 2021. After that date, the incentive resets to \$250. This benefit is retroactive to include previously vaccinated individuals. If 100% of the staff acted on this incentive, the total cost will be ~\$112,000 by VanAken, second by G. Morrison.
Roll Call Vote: VanAken – N G. Morrison – Y Woodard – Y

- Landers – Y Byrd – N E. Morrison – Y
Motion Carries 4-2
- iii. **Motion to Implement** a “Test Not Quarantine” policy effective November 1, 2021: Any unvaccinated staff member exposed to the virus will be required to undergo daily rapid testing in combination with masking for 10 days after exposure to avoid the need to quarantine; should the individual become symptomatic, quarantine would begin immediately. Vaccinated staff members can forego testing but not masking by G. Morrison, second by Landers.
Woodard moved to amend the motion to read: Implement a “Test Not Quarantine” policy effective November 1, 2021: Any unvaccinated staff member exposed to the virus will be offered daily rapid testing in combination with masking for 10 days after exposure to avoid the need to quarantine; should the individual become symptomatic, quarantine would begin immediately. Vaccinated staff members can forego testing but not masking by Woodard, second by VanAken.
Roll Call Vote: G. Morrison – Y Landers – Y Woodard – Y Byrd – Y
VanAken – Y E. Morrison – Y
Motion Carries 6-0
- iv. **Motion effective** January 1, 2022: Eliminate 50% of District PTO Support for Quarantine & Isolation. Staff members required to quarantine due to exposure or isolate due to a positive test must draw down 50% of the time off work from their sick bank/paid time off bank commencing January 1, 2022 in accordance with their collective bargaining agreement by Byrd, second by G. Morrison.
Roll Call Vote: Woodard – N Byrd – Y G. Morrison – Y Landers – N
VanAken – N E. Morrison – Y
Motion Fails 3-3
- b. Fitness Program
- i. **Motion to approve** that the fitness program would entail two (2) Scheduled B Stipend in the amount of, \$4,200 each for C-F staff (\$3,800 for non-staff). These stipends are contingent on a letter of agreement with the Camden-Frontier Education Association by VanAken, second by Woodard. Motion Carries 6-0
- ii. **Motion to pay** \$14,662 for the materials and supplies and this amount is to be paid through ESSER grant funding and the stipends to be paid through the general fund by VanAken, second by Landers.
Motion Carries 6-0
- c. Driver Incentive Program: **Motion to approve** \$30 unscheduled run stipend and \$50 extra run stipend by Byrd, second Landers.
Motion passes 6-0
- d. Hiring Recommendations
- i. **Motion to approve** the hiring of Sheri Holliday for bus driver at driver step 5 by VanAken, second by Woodard. Motion Carries 6-0
- ii. **Motion to approve** the hiring of Jacqueline Tonkel for bus driver at driver step 5 by Woodard, second by Byrd. Motion Carries 6-0
- iii. **Motion to approve** the hiring Charles Sigler as bus driver at driver step 1 by Byrd, second by Landers. Motion Carries 6-0
- iv. **Motion to approve** the hiring of Jack Sigler for bus driver at driver step 5 by VanAken, second by Landers. Motion Carries 6-0
- v. **Motion to approve** the hiring of Josh Leach as JV Boys Basketball coach at CFEA-

- Schedule B staff rate by G. Morrison, second by Byrd. Motion Carries 6-0
- vi. **Motion to approve** the hiring of Jennifer Langston as JV Girls Basketball at CFEA-
Schedule B staff rate by Woodard, second by VanAken. Motion Carries 6-0
- e. **Motion to approve** September payables by Byrd, second by G. Morrison.
Motion Carries 5-1

XI. Public Comment – comments by Rod Sanders, Angie Lehman, and Lynn Landers

XII. Adjournment – Motion by VanAken to adjourn the meeting at 7:38 p.m.

Respectfully Submitted

Nykol Byrd, Board Secretary

Emily Morrison, Board President